SIBBERTOFT PARISH COUNCIL

EQUAL OPPORTUNITIES POLICY

Sibbertoft Parish Council is an Equal Opportunity Employer.

No job applicant or employee will receive less favourable treatment on the grounds of race, colour, gender orientation, nationality, religion, ethnic or national origin, age, gender, gender reassignment or marital status, sexual orientation, disability, pregnancy, or maternity.

All individuals are treated on the basis of their relevant merits and abilities and are given equal opportunity and access to training to enable them to progress further.

This policy is in compliance with the following legislation: -

- Race Relations Act 1976, 2000 Amendment and 2003 Amendment Regulations
- Equal Pay Act 1970
- Sex Discrimination Act 1975, 1986 Amendment and Employment Equality (Sex Discrimination) Regulations 2005
- Employment Equality (Sexual Orientation) Regulations 2003
- Sex Discrimination (Gender Reassignment) Regulations and Gender Recognition Act 2004
- Disability Discrimination Acts 1995 and 2005
- Employment Equality (Religion or Belief) Regulations 2003
- Employment Equality (Age) Regulations 2006
- Rehabilitation of Offenders Act 1974
- Part-time Workers (Prevention of Less Favourable Treatment) Regulations 2000
- Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations 2002
- Equality Act 2010

This procedure has been approved & adopted by Sibbertoft Parish Council

May 2024